

# **Sexual Conduct**

#### Overview

God's people have been called to the highest standards of sexual purity. This is particularly important for those in ministry to young people. In our work with Young Life and in our private lives, Young Life staff and volunteers shall pursue sexual purity for the purpose of communicating the Gospel to teenagers.

The purpose of this policy is to establish a shared understanding of proper conduct in regards to sexual purity in our relationships with each other and with those to whom we minister.

### Guidelines

Young Life's understanding of sexual purity comes from the Bible, which affirms sexual purity as God's design for our relationships. Jesus taught this to his disciples in Matthew 15, and Paul reinforces it in many of his letters to the early church.<sup>1</sup> On the basis of these teachings and our desire to care for everyone involved in Young Life, it is critical that Young Life staff and volunteers conform in word and in deed to the highest standards of sexual purity.

#### Details

Young Life does not condone conduct that includes, but is not limited to: improper sexual contact or activities with any person outside of the marriage covenant; sexual relations or activities which constitute offenses or sexual harassment as defined by law; or any other sexual relations or activities (such as the use of pornography) which are contrary to the theological and moral affirmations of Young Life.

Relational activities (such as overnight camping) are an integral part of Young Life. Therefore, Young Life staff and volunteers will guard sexual purity and will avoid situations of undue temptation.

Staff and volunteers who violate the standards of sexual purity described in this policy may be subject to discipline up to and including termination.

<sup>&</sup>lt;sup>1</sup> Ephesians 5:3, Romans 13:12-14, I Corinthians 6:18-20, Galatians 5:19-26, Colossians 3:1-10, I Thessalonians 4:3-7



## **Additional Information**

#### **Related Documents**

Plan to Protect Faith and Conduct policy

If you have questions, comments or suggestions regarding this policy, please contact the Vice President, Human Resources at the National Service Centre.

#### Affirmation:

I have read, understand and agree with the sexual conduct policy outlined above.

Name (print)

Date

Signature

Position/Area Number